

**School District of Rhinelander
Board of Education**

Operations and Strategic Planning Committee

Monday, March 6, 2023

5:00 pm

**Professional Development Center – Rhinelander High School
665 Coolidge Avenue - Rhinelander, WI
(715) 365-9750 - Superintendent's Office**

AGENDA

- I. Meeting Called to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Comments/Report Topics by Committee Chairperson
- V. Comments/Report Topics by Superintendent and/or Administration
- VI. Citizens/Delegations (This is an opportunity for citizens/delegations to speak to the Committee - 4 - minute limit)
- VII. Discussion Topics, Updates, Reports, and/or Action Items
 - A. Acceptance of the February 13, 2023, Committee Meeting Minutes
 - B. Review of the February Budget Status Reports
 - C. Consider the Proposed Additional Program Support Teacher
 - D. Consider the Proposed Dean of Students Position at Crescent Elementary School
- VIII. Adjourn

NOTE: Board member attendance at this committee meeting may constitute a quorum of the Board of Education. However, no full board meeting will be convened and no full board action will be taken.

School District of Rhinelander - Board of Education
Operations and Strategic Planning Committee
Monday, February 13, 2023
Minutes

The meeting of the Operations & Strategic Planning Committee was called to order at 5:00 p.m. on Monday, February 13, 2023, in the Professional Development Center – Rhinelander High School, 665 Coolidge Avenue, Rhinelander, WI.

The Pledge of Allegiance was led by David Holperin.

Committee Members Present: Mike Roberts (arrived at 5:07 p.m.), David Holperin, and Ronald Lueneburg

Committee Members Absent: None

Also present were Superintendent, Eric Burke; School Board President, Ron Counter; Director of Business Services, Robert Thom; Director of Teaching, Learning, and Technology, Rachel Hoffman; Director of Human Resources, Michele Cornelius; Director of Learning Support, Richard Gretzinger; 6-12 Activities Director, Brian Paulson; Hodag Dome Manager, Janet Jamison; Director of Building and Grounds, Jeff Zdroik; Maintenance, Patrick Kegley, and Secretary/Deputy Clerk, Shelley Anderson. No others were present.

Comments/Report by the Chairperson

- David Holperin, Committee Chair, had no report.

Comments/Report by Superintendent or Administration

- Eric Burke, Superintendent, had no report.

Citizens/Delegations

- No citizen/delegation wished to address the committee.

Report, Discussion and/or Action Topics

January 9, 2023 Committee Meeting Minutes

MOTION: R. Lueneburg, seconded by D. Holperin, as printed.

Accept the minutes of January 9, 2023

Motion passed with voice vote.

Review of the January Budget Status Report

- Bob Thom, Director of Business Services, stated that the budget is tracking in-line.

Consider the 2023-2024 CESA 9 Shared Services Contract

MOTION: D. Holperin, seconded by R. Lueneburg, 2024 CESA 9 Shared Services Contract as proposed.

Recommend Board approve the 2023-

Motion passed with voice vote.

Consider RHS Pool Repair Proposal

MOTION: R. Lueneburg, seconded by M. Roberts, \$27,791.00 from Miron and \$44,881.20 from Halogen Supply to repair all leaks in the pool and replace the sand filters. Payment to come from the district maintenance budget.

Recommend Board approve the bids of

Motion passed with voice vote.

Consider Responsive Classroom Trainings

MOTION: D. Holperin, seconded by R. Lueneburg. Recommend Board approve the proposal from the Center for Responsive Schools, Inc. to run two 4-day training sessions in the summer of 2023, for \$49,800.00 funding from district pupil service monies and potentially the Get Kids Ahead Grant.

Motion passed with voice vote.

Consider Revisions to Policy 5530

MOTION: R. Lueneburg, seconded by D. Holperin. Recommend Board approval of the revisions to policy 5530.

Motion passed with voice vote.

Consider District Staff Laptop Replacement Purchase

MOTION: R. Lueneburg, seconded by M. Roberts. Recommend Board approval of the proposal from Heartland Business Services for the purchase of 85 HP Probook laptops at a cost of \$68,545.70 with funding to come from the technology budget.

Motion passed with voice vote.

Consider District Professional Learning Community (PLC) Professional Development

MOTION: R. Lueneburg, seconded by M. Roberts. Recommend Board approval of the proposal for Professional Learning Community professional development for 45 attendees at an anticipated cost of \$50,080.00 with funding to come from a blend of the curriculum and federal funds budgets.

Motion passed with voice vote.

Consider Proposal for Hodag Dome Event Coordinator

MOTION: R. Lueneburg, seconded by M. Roberts. Recommend approval of the hiring of an Event Coordinator position specific to the Hodag Dome as proposed.

Motion passed with voice vote.

Adjourn

MOTION: R. Lueneburg, seconded M. Roberts.

Move to adjourn.

Motion passed with voice vote at 5:56 p.m.

FD	OBJ	OBJ	2021-22		2022-23		2022-23	
			Revised Budget	FYTD Activity	FYTD %	Revised Budget	FYTD Activity	FYTD %
10	1--	OPERATING TRANSFERS IN	661,309.00	0.00	0.00	0.00	0.00	0.00
10	2--	LOCAL SOURCES	23,760,515.00	16,760,578.46	70.54	19,699,918.00	12,530,749.35	63.61
10	3--	INTER-DISTRICT I/S WIS	355,668.00	0.00	0.00	400,000.00	0.00	0.00
10	5--	INTER GOV SOURCES	23,232.00	1,673.19	7.20	24,379.00	7,818.77	32.07
10	6--	STATE SOURCES	8,100,204.00	2,533,091.09	31.27	12,033,477.00	4,191,261.07	34.83
10	7--	FEDERAL SOURCES	6,349,685.00	460,223.41	7.25	1,897,358.00	48,026.15	2.53
10	9--	MISCELLANEOUS SOURCES	98,700.00	67,684.82	68.58	283,700.00	121,560.46	42.85
10	---	Revenue	39,349,313.00	19,823,250.97	50.38	34,338,832.00	16,899,415.80	49.21
10	1--	SALARIES	13,099,692.00	6,972,619.97	53.23	14,320,989.00	7,643,275.22	53.37
10	2--	FRINGES	7,558,669.00	3,447,198.44	45.61	7,919,740.00	3,772,167.10	47.63
10	3--	PURCHASED SERVICES	10,394,250.00	6,319,375.09	60.80	4,988,497.00	3,988,101.82	79.95
10	4--	NON-CAPITAL OBJECTS	1,340,836.00	830,040.52	61.90	1,076,104.00	1,163,546.18	108.13
10	5--	CAPITAL OBJECTS	1,723,422.00	308,517.36	17.90	1,417,023.00	766,409.62	54.09
10	7--	INSURANCE & JUDGEMENTS	346,450.00	269,584.24	77.81	244,830.00	263,681.22	107.70
10	8--	OPERATING TRANSFERS - OUT	4,110,906.00	0.00	0.00	4,282,720.00	0.00	0.00
10	9--	OTHER OBJECTS	103,574.00	122,332.56	118.11	88,929.00	62,532.98	70.32
10	---	Expense	38,677,799.00	18,269,668.18	47.24	34,338,832.00	17,659,714.14	51.43
10	---	GENERAL FUND	671,514.00	1,553,582.79	231.36	0.00	-760,298.34	0.00
11	2--	LOCAL SOURCES	3,500.00	3,409.25	97.41	3,825.00	1,775.00	46.41
11	8--	SALES (CAPITAL)	0.00	311.80	0.00	325.00	0.00	0.00
11	---	Revenue	3,500.00	3,721.05	106.32	4,150.00	1,775.00	42.77
11	3--	PURCHASED SERVICES	17,700.00	10,799.63	61.01	23,200.00	12,315.51	53.08
11	4--	NON-CAPITAL OBJECTS	5,400.00	1,832.21	33.93	5,400.00	3,210.87	59.46
11	5--	CAPITAL OBJECTS	1,100.00	0.00	0.00	1,100.00	0.00	0.00
11	9--	OTHER OBJECTS	250.00	15.00	6.00	250.00	0.00	0.00
11	---	Expense	24,450.00	12,646.84	51.73	29,950.00	15,526.38	51.84
11	---	FORESTRY FUND	-20,950.00	-8,925.79	42.61	-25,800.00	-13,751.38	53.30
12	4--	NON-CAPITAL OBJECTS	3,136.00	0.00	0.00	2,147.00	0.00	0.00
12	---	Expense	3,136.00	0.00	0.00	2,147.00	0.00	0.00
12	---	BUILDING TRADES PROJECT	-3,136.00	0.00	0.00	-2,147.00	0.00	0.00
21	2--	LOCAL SOURCES	0.00	11,539.58	0.00	5,587.00	26,726.24	478.36
21	---	Revenue	0.00	11,539.58	0.00	5,587.00	26,726.24	478.36
21	3--	PURCHASED SERVICES	0.00	547.65	0.00	0.00	9,104.48	0.00
21	4--	NON-CAPITAL OBJECTS	0.00	3,456.83	0.00	0.00	5,150.10	0.00
21	5--	CAPITAL OBJECTS	0.00	22,186.00	0.00	5,587.00	11,326.52	202.73
21	---	Expense	0.00	26,190.48	0.00	5,587.00	25,581.10	457.87
21	---	SPECIAL DONATIONS	0.00	-14,650.90	0.00	0.00	1,145.14	0.00
27	1--	OPERATING TRANSFERS IN	4,110,906.00	0.00	0.00	4,282,720.00	0.00	0.00
27	3--	INTER-DISTRICT I/S WIS	2,000.00	-180.00	-9.00	500.00	0.00	0.00
27	6--	STATE SOURCES	1,724,331.00	1,071,729.00	62.15	1,774,331.00	267,222.91	15.06
27	7--	FEDERAL SOURCES	1,215,765.00	238,878.93	19.65	1,316,376.00	204,732.51	15.55
27	---	Revenue	7,053,002.00	1,310,427.93	18.58	7,373,927.00	471,955.42	6.40
27	1--	SALARIES	3,746,877.00	1,870,544.09	49.92	4,125,366.00	2,071,078.97	50.20
27	2--	FRINGES	2,219,458.00	973,058.65	43.84	2,245,960.00	1,042,836.62	46.43
27	3--	PURCHASED SERVICES	669,001.00	370,017.87	55.31	696,199.00	556,693.24	79.96

FD OBJ OBJ	2021-22	2021-22	2021-22	2022-23	2022-23	2022-23
	Revised Budget	FYTD Activity	FYTD %	Revised Budget	FYTD Activity	FYTD %
27 4-- NON-CAPITAL OBJECTS	218,088.00	98,447.86	45.14	262,902.00	118,756.89	45.17
27 5-- CAPITAL OBJECTS	193,278.00	1,304.00	0.67	40,000.00	0.00	0.00
27 9-- OTHER OBJECTS	6,300.00	4,053.06	64.33	3,500.00	3,419.26	97.69
27 --- Expense	7,053,002.00	3,317,425.53	47.04	7,373,927.00	3,792,784.98	51.44
27 --- SPECIAL EDUCATION	0.00	-2,006,997.60	0.00	0.00	-3,320,829.56	0.00
39 2-- LOCAL SOURCES	1,050,000.00	0.00	0.00	1,050,000.00	0.00	0.00
39 9-- MISCELLANEOUS SOURCES	490,026.00	491,067.24	100.21	490,026.00	245,533.62	50.11
39 --- Revenue	1,540,026.00	491,067.24	31.89	1,540,026.00	245,533.62	15.94
39 6-- DEBT RETIREMENT	1,580,750.00	260,375.00	16.47	1,580,750.00	260,375.00	16.47
39 9-- OTHER OBJECTS	1,500.00	1,500.00	100.00	1,500.00	1,500.00	100.00
39 --- Expense	1,582,250.00	261,875.00	16.55	1,582,250.00	261,875.00	16.55
39 --- DEBT SERVICE	-42,224.00	229,192.24	-542.80	-42,224.00	-16,341.38	38.70
49 2-- LOCAL SOURCES	700,000.00	378,574.24	54.08	700,000.00	435,597.57	62.23
49 --- Revenue	700,000.00	378,574.24	54.08	700,000.00	435,597.57	62.23
49 3-- PURCHASED SERVICES	463,625.00	0.00	0.00	463,625.00	0.00	0.00
49 5-- CAPITAL OBJECTS	236,375.00	0.00	0.00	236,375.00	0.00	0.00
49 8-- OPERATING TRANSFERS - OUT	661,309.00	0.00	0.00	0.00	0.00	0.00
49 --- Expense	1,361,309.00	0.00	0.00	700,000.00	0.00	0.00
49 --- OTHER CAPITAL PROJECT FUNDS	-661,309.00	378,574.24	-57.25	0.00	435,597.57	0.00
50 2-- LOCAL SOURCES	118,597.00	46,998.00	39.63	391,999.00	142,926.82	36.46
50 6-- STATE SOURCES	17,301.00	0.00	0.00	16,364.00	0.00	0.00
50 7-- FEDERAL SOURCES	1,051,644.00	733,004.97	69.70	849,752.00	497,853.60	58.59
50 --- Revenue	1,187,542.00	780,002.97	65.68	1,258,115.00	640,780.42	50.93
50 3-- PURCHASED SERVICES	1,092,592.00	682,365.00	62.45	1,328,345.00	739,917.37	55.70
50 4-- NON-CAPITAL OBJECTS	25,800.00	301.42	1.17	1,770.00	2,332.89	131.80
50 5-- CAPITAL OBJECTS	60,000.00	40,338.58	67.23	162,250.00	166,394.31	102.55
50 7-- INSURANCE & JUDGEMENTS	9,150.00	0.00	0.00	7,373.00	7,373.00	100.00
50 --- Expense	1,187,542.00	723,005.00	60.88	1,499,738.00	916,017.57	61.08
50 --- FOOD SERVICE FUND	0.00	56,997.97	0.00	-241,623.00	-275,237.15	113.91
60 2-- LOCAL SOURCES	2,456,334.82	90,761.92	3.70	2,584,722.40	115,434.15	4.47
60 5-- INTER GOV SOURCES	3,588.36	0.00	0.00	3,588.36	0.00	0.00
60 9-- MISCELLANEOUS SOURCES	761.54	0.00	0.00	761.54	0.00	0.00
60 --- Revenue	2,460,684.72	90,761.92	3.69	2,589,072.30	115,434.15	4.46
60 3-- PURCHASED SERVICES	816,273.11	67,896.09	8.32	896,593.77	74,225.56	8.28
60 4-- NON-CAPITAL OBJECTS	1,187,309.64	29,752.80	2.51	1,243,919.69	32,333.78	2.60
60 5-- CAPITAL OBJECTS	22,562.84	0.00	0.00	22,562.84	0.00	0.00
60 9-- OTHER OBJECTS	226,442.44	14,305.04	6.32	244,196.05	11,005.16	4.51
60 --- Expense	2,252,588.03	111,953.93	4.97	2,407,272.35	117,564.50	4.88
60 --- STUDENT ACTIVITIES	208,096.69	-21,192.01	-10.18	181,799.95	-2,130.35	-1.17
72 2-- LOCAL SOURCES	0.00	11.49	0.00	62.00	508.18	819.65
72 --- Revenue	0.00	11.49	0.00	62.00	508.18	819.65
72 9-- OTHER OBJECTS	0.00	1,206.26	0.00	1,500.00	0.00	0.00

FD OBJ OBJ	2021-22 Revised Budget	2021-22 FYTD Activity	2021-22 FYTD %	2022-23 Revised Budget	2022-23 FYTD Activity	2022-23 FYTD %
72 --- Expense	0.00	1,206.26	0.00	1,500.00	0.00	0.00
72 --- DONATIONS	0.00	-1,194.77	0.00	-1,438.00	508.18	-35.34
73 2-- LOCAL SOURCES	90,000.00	0.00	0.00	90,000.00	0.00	0.00
73 9-- MISCELLANEOUS SOURCES	1,102,000.00	290.77	0.03	1,102,000.00	319.09	0.03
73 --- Revenue	1,192,000.00	290.77	0.02	1,192,000.00	319.09	0.03
73 2-- FRINGES	919,500.00	500,899.29	54.48	919,500.00	526,047.33	57.21
73 9-- OTHER OBJECTS	278,000.00	0.00	0.00	278,000.00	0.00	0.00
73 --- Expense	1,197,500.00	500,899.29	41.83	1,197,500.00	526,047.33	43.93
73 --- EMPLOYEE BENEFIT TRUST FUND	-5,500.00	-500,608.52	9,101.97	-5,500.00	-525,728.24	9,558.70
80 2-- LOCAL SOURCES	551,100.00	71,512.27	12.98	623,790.00	78,276.55	12.55
80 9-- MISCELLANEOUS SOURCES	5,000.00	813.00	16.26	1,000.00	0.00	0.00
80 --- Revenue	556,100.00	72,325.27	13.01	624,790.00	78,276.55	12.53
80 1-- SALARIES	223,728.00	163,067.61	72.89	213,725.00	167,797.93	78.51
80 2-- FRINGES	120,747.00	56,005.07	46.38	118,557.00	60,442.06	50.98
80 3-- PURCHASED SERVICES	294,060.00	185,425.76	63.06	294,060.00	253,080.72	86.06
80 4-- NON-CAPITAL OBJECTS	20,081.00	14,425.16	71.83	20,081.00	13,971.36	69.58
80 5-- CAPITAL OBJECTS	25,050.00	7,600.00	30.34	25,050.00	14,645.24	58.46
80 7-- INSURANCE & JUDGEMENTS	16,995.00	0.00	0.00	16,995.00	0.00	0.00
80 9-- OTHER OBJECTS	5,140.00	3,369.48	65.55	5,140.00	3,357.61	65.32
80 --- Expense	705,801.00	429,893.08	60.91	693,608.00	513,294.92	74.00
80 --- COMMUNITY SERVICE FUND	-149,701.00	-357,567.81	238.85	-68,818.00	-435,018.37	632.13
99 3-- INTER-DISTRICT I/S WIS	0.00	18,713.72	0.00	72,000.00	11,448.59	15.90
99 --- Revenue	0.00	18,713.72	0.00	72,000.00	11,448.59	15.90
99 1-- SALARIES	41,300.00	20,526.82	49.70	47,444.00	21,226.85	44.74
99 2-- FRINGES	1,250.00	4,036.30	322.90	10,370.00	3,664.26	35.34
99 4-- NON-CAPITAL OBJECTS	0.00	0.00	0.00	500.00	0.00	0.00
99 --- Expense	42,550.00	24,563.12	57.73	58,314.00	24,891.11	42.68
99 --- COOPERATIVE FUND	-42,550.00	-5,849.40	13.75	13,686.00	-13,442.52	-98.22
Grand Revenue Totals	54,042,167.72	22,980,687.15	42.52	49,698,561.30	18,927,770.63	38.09
Grand Expense Totals	54,087,927.03	23,679,326.71	43.78	49,890,625.35	23,853,297.03	47.81
Grand Totals	45,759.31	698,639.56	1,526.77	192,064.05	4,925,526.40	2,564.52
	Loss	Loss		Loss	Loss	

Number of Accounts: 4117

***** End of report *****

FUNC	2021-22			2022-23		
	Revised Budget	FYTD Activity	FYTD %	Revised Budget	FYTD Activity	FYTD %
UNDIFFERENTIATED	6,540,071.00	3,339,687.80	51.07	7,903,692.00	3,791,570.93	47.97
REGULAR CURRICULUM	6,060,772.00	2,609,287.54	43.05	6,229,324.00	2,997,582.73	48.12
VOCATIONAL CURRICULUM	965,808.00	441,097.55	45.67	967,193.00	454,155.54	46.96
PHYSICAL CURRICULUM	950,742.00	435,546.34	45.81	1,009,271.00	473,219.84	46.89
CO-CURRICULAR ACTIVI	651,394.00	509,703.69	78.25	330,188.00	592,241.95	179.37
ALTERNATIVE CURRICUL	70,400.00	66,707.72	94.76	70,400.00	37,660.08	53.49
PUPIL SERVICES	890,486.00	501,963.61	56.37	1,055,805.00	517,427.02	49.01
INSTRUCTIONAL STAFF	2,086,813.00	1,300,811.24	62.33	2,026,819.00	1,498,016.07	73.91
GENERAL ADMINISTRATI	985,002.00	620,826.56	63.03	978,174.00	724,178.07	74.03
SCHOOL BUILDING ADMI	2,041,144.00	1,174,752.01	57.55	2,118,597.00	1,276,404.28	60.25
BUSINESS ADMINISTRAT	9,668,130.00	6,514,333.90	67.38	4,587,913.00	4,220,742.56	92.00
CENTRAL SERVICES	44,375.00	65,491.39	147.59	76,318.00	28,477.38	37.31
INSURANCE/JUDGEMENTS	346,450.00	269,584.24	77.81	244,830.00	263,681.22	107.70
OTHER-SUPPORT SERVIC	1,701,634.00	317,000.85	18.63	1,161,149.00	723,922.30	62.35
OPERATING TRANSFER	4,110,906.00	0.00	0.00	4,282,720.00	0.00	0.00
TUITION PAYMENTS	1,545,672.00	37,018.00	2.39	1,291,439.00	59,954.75	4.64
OTHER NON-PROGRAM TR	18,000.00	65,855.74	365.87	5,000.00	479.42	9.59
Grand Expense Totals	38,677,799.00	18,269,668.18	47.24	34,338,832.00	17,659,714.14	51.43

Number of Accounts: 2742

***** End of report *****

*School District of Rhinelander
Eric Burke
Superintendent of Schools*



MEMO

To: Operations and Strategic Planning Committee
From: Eric Burke, Superintendent of Schools *EB*
Date: March 6, 2023
Re: Proposed Staffing

District leadership, along with our administrative team, has been evaluating our current systems and future staffing needs to best support all of our students' and staff learning and growth within the special education realm. The need for a 4k-5 program support position has been deemed necessary to proactively ensure compliance in IEP timelines, goals, services and professional development. The current 4k-12 program support teacher would move to a 6-12 program support position and the 4k - 5 program support teacher would be added and will work closely with elementary special education staff at each of the building levels. A full description of the program support positions is attached for your review.

District Leadership has been reviewing and evaluating the system of behavioral support at Crescent Elementary School. With the resignation of the school psychologist, we decided to use an Interim Dean of Students position to fill the need for behavioral support. The position has been working very well at Crescent the past few weeks. We would like to post for this position at Crescent for the 2023-24 school year to continue this position in our overall system at Crescent Elementary School.

Recommendation 1: Recommend Board approval of the additional program support teacher position as presented.

Recommendation 2: Recommend Board approval of a Dean of Students at Crescent Elementary School.

EB/sa

Director of Learning Support Office

Director

Special Education (Birth to 21)

- Staff Evaluations
- Manifestations
- Team Meetings
- Due Process Attendance(Child Find)
- DPI Reporting/Compliance
- IEP/Eval Compliance(345 current IEPs in District)
- Budgeting
- Grants
- Staff Hiring, Recruiting and Retention
- Scheduling of Services
- SPED community Advisory Group
- Collaboration with outside agencies
- Case Assignment and Management
- Student Schedules
- Secure, oversee, support and collaborate with:
 - Special Education Teachers(28)
 - Special Education Teacher Assistants(49)
 - School Psychs(4)
 - SEL Coaches(3)
 - Program Support Teachers(2)
 - Administrative Assistant(Secretary)
 - Social Workers(2)
 - Deaf and hard of Hearing(0) Need two
 - Speech and Language Pathologists(4)(need 1 more)
 - Occupational Therapists(2)
 - Visually Impaired(CESA Contract)
 - Physical Therapist(1)
- Private School Allocation of Services
- Transportation
- Project Search
 - Adult Job training program for the region
- Student Transitioning into SDR, School to School, Graduation(18-21)
- Assistive Technology Reviews

School Safety

- Collaborate with SRO's and Oneida County Sheriff's Office
 - Roles and Responsibilities
 - Partnership and Working Relationships

Counseling(Social/Emotional Growth and Development)

- Mental Health Programs
 - Collaborate with school counselors and social workers
- Student Groups
- SEL Standards and Programs(i.e. Character strong)

District Equitable Multi -Level Systems of Support(In collaboration with DTLT)

- Establish and maintain an EMLSS Framework that
 - Promote positive proactive respectful, engaging and culturally responsive school environments.(SEL, Data Collection, Best Practices)

Title IX Investigator

- Investigate District Title IX Complaints
- Summarize Findings and submit to Superintendent for Findings

Principal and Systems Coaching

- Work directly with building administration in creating effective systems
- Meet regularly with administration and teams to provide leadership coaching

Social Workers

- Collaborate with social workers to establish relationships with families and outside agencies.

Nursing

- Collaborate with school nurses to establish district protocols, expectations and procedures for students and staff.

Professional Development

- Analyze, provide and support professional development for staff listed above(i.e. Restorative practice, responsive classroom, IEP writing, etc...)

Special Education Program Support Teacher 1

- 4K-5 Support and Services
 - LEA
 - IEP Reviews and Compliance(170)
 - Review Evaluations, Evaluation Reports for Timeline and Procedural Compliance
 - Scheduling of IEPs
 - SPED Staff Coaching(Individual and Teams)
 - Professional Development
 - New Staff Transition Support(Onboarding)
 - Case Management Assignments
 - Student Scheduling Support
 - Elementary Special Education PLC Member/Lead
 - Specially Designed Instruction Compliance
 - Regular Education and Special Education Communication
 - Best Practice Support
- NVCI Trainer/Organizer
- Identification of SLP Services
- Scheduling of SLP Services
- Birth - 3 Transitions and Compliance Indicator Work
- Private School Representative of Services

- Teacher Assistant Support
- Manifestation
- Legal Reviews
- Procedural Compliance Self Assessment(PCSA) w/administrative assistant

Special Education Program Support Teacher 2

- 6 - 12th Support and Services
 - LEA
 - IEP Reviews and Compliance(175)
 - Review Evaluations, Evaluation Reports for Timeline and Procedural Compliance
 - Scheduling of IEPs
 - SPED Staff Coaching(Individual and Teams)
 - Professional Development
 - New Staff Transition Support(Onboarding)
 - Case Management Assignments
 - Student Scheduling Support
 - Teacher Assistant Support
 - MS/HS Education PLC Member/Lead
 - Specially Designed Instruction Compliance
 - Regular Education and Special Education Communication
 - Best Practice Support
- Autism Support Organizer
- Identification of OT, DHH, PT, VI Services
- Scheduling of OT, DHH, PT, VI Services
- Transition and Graduation IEPs
- Adult Transition Programs and Services(i.e. Project search)
- Transition Indicator 11(PTPs)
- Manifestation
- Legal Reviews
- Procedural Compliance Self Assessment(PCSA) w/administrative assistant