

SCHOOL DISTRICT OF RHINELANDER

2021-22 Local Report Card



MISSION: Equity, Empowerment, and Excellence for All

The **SCHOOL DISTRICT OF RHINELANDER'S STRATEGIC PLAN** identifies and evaluates key performance indicators for each of the four core areas using a five point scale.

RATING



SIGNIFICANTLY EXCEEDS EXPECTATIONS



EXCEEDS EXPECTATIONS



MEETS EXPECTATIONS



MEETS FEW EXPECTATIONS



FAILS TO MEET EXPECTATIONS



CORE AREA #1: STUDENT LEARNING & SUCCESS

KEY PERFORMANCE INDICATORS



- **DPI 2020-21 School Report Card:** 3 - Meets Expectations
- **Student Impact:** 4 - Exceeds Expectations
- **Life Readiness:** 3 - Meets Expectations
- **Student Achievement in Local Data:** 2 - Meets Few Expectations
- **Student Growth in Local Data:** 2 - Meets Few Expectations



CORE AREA #2: OPERATIONAL & FINANCIAL STEWARDSHIP

KEY PERFORMANCE INDICATORS



- **School Financial Audit:** 5 - Significantly Exceeds Expectations
- **Facility Plan:** 5 - Significantly Exceeds Expectations
- **Fund Balance Status:** 4 - Exceeds Expectations
- **School Safety:** 5 - Significantly Exceeds Expectations
- **Technology Plan:** 4 - Exceeds Expectations



CORE AREA #3: HIGH PERFORMING TEAMS

KEY PERFORMANCE INDICATORS



- **Staff Experience - Engagement & Satisfaction:** 3 - Meets Expectations
- **Staff Impact:** 4 - Exceeds Expectations
- **Staff Learning Aligned to Strategic Plan:** 5 - Significantly Exceeds Expectations
- **Staff Recruitment & Retention:** 3 - Meets Expectations



CORE AREA #4: ENGAGEMENT & CONNECTEDNESS

KEY PERFORMANCE INDICATORS



- **Student Connectedness:** 3 - Meets Expectations
- **Student Engagement in Activities:** 4 - Exceeds Expectations
- **Family Connectedness:** 4 - Exceeds Expectations
- **Community Connectedness:** 4 - Exceeds Expectations

SCHOOL DISTRICT OF RHINELANDER

2021-22 Local Report Card: Hodag Areas of Distinction



CORE AREA #1: STUDENT LEARNING & SUCCESS

- District Wide investment in Grading for Impact and Collaboration for Observable impact work
- Rhinelander High School scored a 19.1 Composite for the ACT Statewide Test-Highest composite since the start of statewide testing
- Growth of Academic and Career Planning Program. Creation of state and local career pathways to best prepare students for post high school success
- Launch of the Inspire Rhinelander program. Creation of over 30 local business partnerships to provide students with career experiences and opportunities
- 122 Rhinelander High School students earned 470 credits during the 2021-22 school year at Nicolet College
- Central, NCES, and Pelican Elementary Schools all scored in the Exceeds Expectations rating for the 2022 Department of Public Instruction Report Card
- District Elementary Schools had the highest percentage of proficiency in Math/ELA since the start of Statewide testing
- District Elementary Schools were above the state average in the area of Math for statewide testing
- Central Elementary School had growth in proficiency and above the state average in all four testing areas of statewide testing



CORE AREA #2: OPERATIONAL & FINANCIAL STEWARDSHIP

- Financial audit-no material findings
- 10 year Facility plan updated
- School Safety Plan procedures reviewed, updated, and practiced with local law enforcement
- District Fund balance exceeds expectations



CORE AREA #3: HIGH PERFORMING TEAMS

- Staff learning is directly aligned to strategic plan and building goals
- Staff feedback is valued through regular surveys and communication meetings throughout the school year
- Over 80% of staff responded to engagement survey to get feedback on how to best support staff in the School District of Rhinelander



CORE AREA #4: ENGAGEMENT & CONNECTEDNESS

- Over 80% of students in grades 6-12 are involved in at least one activity or club
- Over 70% of families and community members give the School District of Rhinelander a high rating (over 7 in a 10 point scale)
- Family engagement activities increased at all schools in the School district of Rhinelander in 2021-22
- Reestablished the Elementary Athletics program with over 330 participants