

School District of Rhineland  
Board of Education

Regular Monthly Meeting  
Monday, November 19, 2018

**BOARD MEETING UPDATE**

The regular monthly meeting of the Board of Education was called to order on Monday, November 19, 2018 at 6:00 p.m. in the Superior Diesel Advanced Learning Center of Rhineland High School; located at 665 Coolidge Avenue, Rhineland, WI.

Ronald Counter, Board President, led the Pledge of Allegiance.

Roll Call

Board Members Present: Judy Conlin, Mary Peterson, Mike Roberts, David Holperin, Dennis O'Brien, Duane Frey, Ann Munninghoff Eshelman and Ron Counter

Board Members Absent: Benjamin Roskoskey

Approximately 15 guests were present for this meeting, as well as Superintendent Kelli Jacobi and Jamie Taylor of the Northwoods River News.

Declaration of Public Notice

President Counter indicated that the 'Declaration of Public Notice' was printed with the meeting agenda. This notice identifies the public places at which the meeting agenda was posted and/or shared.

School Board Professional Development

Teri Maney, Director of Instruction, and Rachel Hoffman, Title I Math Specialist, shared the good news regarding the District's state report card as well as each individual school's state report card. They reported that all schools met expectations, with Pelican and Northwoods Community Elementary School exceeding expectations.

The Department of Public Instruction (DPI) generates a School Report Card and District Report Card for every publicly funded school and district in the state. The report cards are intended to help schools and districts utilize performance data to target their improvement efforts so that students are ready for their next educational step; including the next grade level, graduation, college, and careers.

The current School Report Card is primarily based on performance from the 2017-18 school year. At the foundation of the report cards are the following four priority areas, for which schools and districts receive a score:

- **Student Achievement** proficiency in English Language Arts (ELA) and mathematics on the annual state assessments;
- **School Growth** measured by year-to-year progress in ELA and math achievement;
- **Closing Gaps** in performance between specific student groups (comparing English learners, low-income students, students with disabilities, and members of a racial or an ethnic group with their peers); and,
- **On-Track and Postsecondary Readiness** showing reliable predictors of how many students are on-track to graduate from high school and student readiness for post-high school success.

Schools and districts are also evaluated on their level of student engagement (i.e. chronic absenteeism rates and dropout rates) when applicable. The priority area scores are aggregated into an overall accountability score, from 0 to 100. Ms. Maney stressed that it is important to note that the 0 to 100 accountability score is not a "percent correct" measurement. Based on its score, a school or district receives one of five rating categories, from *Significantly Exceeds Expectations* to *Fails to Meet Expectations*, as well as corresponding one to five stars. As the Department of Public Instruction stresses, these report cards are just one source of information about our schools and district. The public report cards can be found online at: <http://dpi.wi.gov/accountability/report-cards>.

Report Topics

President's Report

As required through the receipt of school safety grant funds from the Department of Justice, President Counter reported the following with regard to the District's recent lockdown drill:

### 1st Lockdown Drill Completed

The first lockdown drill was held at the schools on October 24th. An announcement was made that a lockdown drill was going to happen, procedures were followed, and the schools reported that the drills were successful.

Principals held meetings after the drill to debrief and give staff members an opportunity to ask questions and share concerns.

### 2nd Lockdown Drill

The second lockdown drill will be held in January 2019. Staff will again follow procedures as directed, and principals will hold meetings after the drill to debrief and give staff members to ask questions and share concerns.

Procedures for lockdown drills have been developed in coordination with the Oneida County Sheriff's Dept. and will be reported to the Dept. of Justice School Safety Grant Office as required.

### Vice-President's Report

Vice-President Conlin reported that she attended and really enjoyed the Drama Dept.'s recent play, Mamma Mia. She encouraged school board members to attend future plays to witness the exceptional talents of the students and the efforts of the Drama Club staff.

### Superintendent's Report

Superintendent Jacobi reminded the school board members of the 2019 State Education Convention being held in Milwaukee January 22-25. Board members still wishing to register should contact her office. In recognition of American Education Week, November 18-24, she gave each of the school board members a canvas carry-all bag. The bag had a printed picture of a Hodag and the words "SDR Hodag Pride".

### Student Representative Report - Rhinelander High School

Ben Kubisiak, Student Council Representative, reported that a delegation of fourteen students attended the Wisconsin Association of School Councils conference held in Stevens Point at which students were given opportunities to network and learn strong leadership skills.

### Professional Staff Report

No report was given.

### Committee Reports

#### Instruction and Accountability Committee

Judy Conlin, Committee Chair, reported that the Committee did not meet in October.

#### Operations and Strategic Planning Committee

Mike Roberts, Committee Chair, reported that the Committee did not meet in October

#### Employee Relations Committee

Committee Chair Duane Frey reported that the Committee has not met.

#### Capital Projects Ad Hoc Committee

Mike Roberts, Committee Chair, reported that the Committee did not meet.

#### CESA 9 Report

Mr. Holperin, the Board's representative to the CESA 9 Board of Control, reported that the Board did meet for general business.

#### Oneida/Vilas School Supt.-Board Report

Superintendent Jacobi reported that the Oneida/Vilas group has not recently met.

#### Citizens/Delegations

No citizens/delegations wished to address the Board.

### Action and/or Discussion Topics

#### Meeting Minutes

The following meeting minutes were approved/accepted:

- October 15, 2018 Regular Monthly School Board Meeting.

- October 22, 2018 Annual Meeting of the Electorate.
- October 23, 2018 Special School Board Meeting.
- November 5, 2018 Special School Board Meeting.

Payment of August Payment Claims and Services

The October 2018 payment of claims in the amount of \$693,592.13 and the October 2018 payment of contracted services in the amount of \$1,369,758.30 were approved as printed.

Gift/Donation Acceptance

The following gifts/donations were accepted with sincere appreciation:

- The following donations were given to help defer the cost of travel competitions, etc. for the Rhinelander High School FBLA/DECA program:
  - \$500 from Northwoods Nursery LLC of Rhinelander
  - \$500 from Superior Diesel, Inc. of Rhinelander
  - \$150 from T.J. DeWitt & Co., Inc. of Rhinelander
  - \$100 from Birchfield Nurseries, Inc. of Rhinelander
  - \$150 from Rhinelander Auto Center of Rhinelander
- A 9' x 2' double-finished edge laminate counter top, valued at \$270, to be used as a table top for use at the Cedric A. Vig Outdoor Classroom (CAVOC) site, and an HP Photosmart C6280 all-in-one printer and twin pack of print cartridges, valued at \$200, from Bob LeFebvre of Eagle River, WI
- \$800 from Cellcom of Green Bay, WI; to be used toward the purchase of plants and supplies to develop a pollinator/milkweed garden at the CAVOC site
- \$17.25 from an Anonymous donor; to be used toward supplies/materials for CAVOC
- 15 cold weather hats from First United Methodist Church of Rhinelander; to be given to students in need at Pelican Elementary
- Six movie passes to Rouman Cinema from George Rouman of Rhinelander; to be used as gifts for those District staff who have committed to help fund the 2018 Northwoods United Way through the District's fund-raising challenge
- \$25 gift certificate from Tricia's Treasures of Rhinelander; to be used as gifts for those District staff who have committed to help fund the 2018 Northwoods United Way through the District's fund-raising challenge
- Two \$25 gift certificates to Friendship House Restaurant from Tony Sabani of Rhinelander; to be used as gifts for those District staff who have committed to help fund the 2018 Northwoods United Way through the District's fund-raising challenge
- \$337.33 from Linda Goldsworthy of Three Lakes, WI; to be used toward the cost of a coach bus for the high school Cross Country Team's travel to the Freedom, WI competition
- \$1,250 from the Rhinelander Woman's Club of Rhinelander; to be used toward the needs of the James Williams Middle School 'Potency of Poetry' program
- Meat and supplies, valued at \$215.08, purchased by Tim Goldsworthy of Three Lakes, WI for the 2018 Great Northern Conference Cross Country fundraising event
- \$500 from Stephen and Nancy Carrico of Pound, WI ; to help defray the travel costs of those students going on the New Cultural Experiences Program (NCEP) trip to France in 2020
- 225 student dictionaries, valued at \$4,500, from the AT&T Pioneers; to be used as a learning tool for third grade students

Second Reading and Adoption of New Policies

The Board approved the second reading and adoption of new Policy 1460, Physical Examination, and new Policy 1623, Section 504/Americans with Disabilities Act Prohibition Against Disability Discrimination to Employment as proposed. New Policy 1460, Physical Examination, was developed to require that an administrator who has been offered employment will undergo a tuberculosis screening questionnaire or other tests in accordance with applicable law. Further, the policy requires that any non-employment recommendations should be directly related to the defined job responsibilities and a reasonable accommodation will not allow the employee or prospective employee to adequately fulfill those responsibilities.

New Policy 1623, Section 504/Americans with Disabilities Act Prohibition Against Disability Discrimination to Employment was developed as it relates to administrative staff. This same policy has already been adopted as it relates to professional and support personnel.

#### Delegate/Alternate Delegate to State Education Convention Delegate Assembly

The 2019 State Education Convention will be held January 22-25, 2019 in Milwaukee, WI. Each school board must appoint a member of the board as Delegate to the convention's Delegate Assembly. An alternate delegate must also be appointed to be available to represent the District in the event the delegate is not able to attend. The Delegate Assembly at the 2019 convention is scheduled for Wednesday, January 23rd. The convention schedule can be found on the WI Association of School Boards website.

The Board appointed Duane Frey as Delegate to the 2019 State Education Convention Delegate Assembly and Judy Conlin as Alternate Delegate in the event the delegate is unable to attend.

#### Proposed New Policy 5720, Student Activism

The Board discussed Policy 5720, Student Activism. The wording for this policy was recommended by NEOLA as a directive to students expressing their opinions and ideas, taking stands, and supporting policies publicly or privately, orally and in writing. The development of this policy came from a request by a Board member concerned about student demonstrations/walkouts.

### **STUDENT ACTIVISM**

It is the policy of the Board to encourage students to express opinions and ideas, take stands, and support policies, publicly or privately, orally and in writing. Students may be given this opportunity for expression through established school media. Such expression shall not interfere with the educational program or present a health or safety hazard. Students may advocate change of law or school regulations and pursue their advocacy by due process means.

Students may not use obscenity, slanderous or libelous statements, or disruptive tactics, or advocate violation of the law or school regulations.

At the October Operations and Strategic Planning Committee meeting, Committee members began the review of this policy, and due to several suggested changes, recommended that it be brought to the full board membership for discussion prior to the Committee making a recommendation for adoption. Some of the suggestions by the Committee were:

- ◇ Include language to state that no student activism would be conducted during school hours or on school property. *(NOTE: Student activism is defined as work by students to cause political, environmental, economic, or social change.)*
- ◇ Include language that would define "disruptive tactics" (see last paragraph of the policy) *(NOTE: Disruptive tactics are troublesome, unruly, disorderly, uncontrollable, etc. actions and strategies that are carefully planned to achieve a specific end to cause or intend to cause disruption.)*
- ◇ Include wording to prevent discriminatory statements/actions

The Board discussed the policy, made no further changes, and directed Superintendent Jacobi to bring it back to the Operations and Strategic Planning Committee for further review and recommendation for approval of a first reading.

#### Enter Closed Session

The Board entered closed session pursuant to consider staff histories and/or disciplinary data of specific persons, and to consider an expelled student's request.