

School District of Rhinelander
Board of Education

Regular Monthly Meeting
Monday, July 15, 2019

MINUTES

The regular monthly meeting of the Board of Education was called to order on Monday, July 15, 2019 at 6:00 p.m. in the Superior Diesel Advanced Learning Center of Rhinelander High School; located at 665 Coolidge Avenue, Rhinelander, WI.

Ronald Counter, Board President, led the Pledge of Allegiance.

Roll Call

Board Members Present: Judy Conlin, Mike Roberts, David Holperin, Duane Frey, Ann Munninghoff Eshelman, Ronald Lueneburg, and Ron Counter

Board Members Absent: Mary Peterson and Benjamin Roskoskey

Approximately 10 guests were present for this meeting, including Jamie Taylor of the Northwoods River News and Eileen Persike of the North Star Journal.

Declaration of Public Notice

President Counter indicated that the 'Declaration of Public Notice' was printed with the meeting agenda. This notice identifies the public places at which the meeting agenda was posted and/or shared.

School Board Professional Development

There was no professional development topic for this meeting.

Report Topics

President's Report

President Counter had nothing to report.

Vice-President's Report

Vice-President Conlin had nothing to report.

Superintendent's Report

Superintendent Jacobi's report included the following:

- Graduation Rate: Announced that the high school graduation rate for the 2018-19 school year was 97% - compared with 88% and low 90% in recent years.
- Shared State Aid Estimates: It is possible that the District could receive up to 32% (approximately \$1.5 million) more in state aid for the 2019-20 school year. This will be a savings to the taxpayers. The amount will not be definite until final numbers are announced in October.

Rhinelander Education Association (REA) Report

No report

Student Representative Report - Rhinelander High School

No report

Committee Reports

Instruction and Accountability Committee

Judy Conlin, Committee Chair, reported that the Committee did not schedule a meeting in July.

Operations and Strategic Planning Committee

Mike Roberts, Committee Chair, reported that the Committee met on July 8th with recommendations for Board approval of revised policies relating to support staff and students.

Employee Relations Committee

Committee Chair Duane Frey reported that the Committee did not schedule a meeting in July.

Capital Projects Ad Hoc Committee

Mike Roberts, Committee Chair, reported that the Committee met on July 8th and again just prior to this Board meeting. Recommendations from the Committee will be presented. Mr. Roberts also thanked the Tony Houg Family for its recent donation of \$250,000.00 to the Hodag Schools Foundation, which will benefit the District with its future plans for indoor and/or outdoor facilities.

CESA 9 Report

Mr. Holperin, the Board's representative to the CESA 9 Board of Control, reported that the Board did not schedule a meeting in July.

Citizens/Delegations

Keith Hazelton, parent of Pelican Elementary School students, shared his concerns with the Board regarding the renewal of the 2019-20 teaching contract for Mr. Anthony Klein.

Action and/or Discussion Topics

Minutes from the June 17, 2019 Regular Monthly School Board Meeting

MOTION: J. Conlin, second by R. Lueneburg Approve the minutes of the June 17, 2019 regular monthly meeting as printed.

Motion passed with a voice vote

Minutes of the June 24, 2019 Special Meeting

MOTION: J. Conlin, second by M. Roberts Approve the minutes of the June 24, 2019 Special Meeting as printed.

Motion passed with a voice vote

June Payment of Claims and Contracted Services

MOTION: M. Roberts, second by J. Conlin Approve the June 2019 payment of claims in the amount of \$2,399,002.94 and the June 2019 payment of contracted services in the amount of \$621,162.13 as printed.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 7/0

Gifts/Donations

MOTION: J. Conlin, second by M. Roberts Accept with sincere gratitude the following gifts/donations:

- \$200 from League of Women Voters of the Northwoods
- \$1,000 from Kiwanis Club of Rhinelander
- \$100 from YourCause, LLC Trustee for Kimberly-Clark Foundation
- 200 backpacks filled with school supplies, valued at \$1,000, from Bob Blaus of West Chicago, IL
- Milwaukee power driven auger, drill bits, extensions for bits, belt sander belts, auger bits, and power chisel bits, valued at \$750, from Mike Bushko of Rhinelander

Motion passed with a voice vote

Academic Standards Report

Pursuant to WI Act 55, the school board was provided notice of the academic standards for the 2019-20 school year. To meet the requirements of WI Act 55, the instructional plan for the 2019-20 school year is as follows:

- English/Language Arts - The Common Core State Standards
- Mathematics - the Common Core State Standards
- Science - Wisconsin Standards for Science
- Social Studies/History - Wisconsin Standards for Social Studies

Second Reading and Adoption of Policy 8407, School Resource Officer Program

MOTION: M. Roberts, second by D. Holperin Approve a second reading and adoption of Policy 8407, School Resource Officer Program, as proposed.

Motion passed with a voice vote

Revised Policies Relating to Support Staff

MOTION: M. Roberts, second by D. Holperin Approve revisions to the following policies as proposed:

- Policy 4139 - Staff Discipline
- Policy 4162 - Controlled Substances and Alcohol Policy for Employees that Transport Students and Perform Safety-Sensitive Functions
- Policy 4213 - Student Supervision and Welfare
- Policy 4230 - Conflict of Interest
- Policy 4362 - Employee Anti-Harassment
- Policy 4430.01 - Family and Medical Leave of Absence (FMLA)

Motion passed with a voice vote

Revised/Deleted Policies Relating to Students

MOTION: M. Roberts, second by D. Holperin Approve revisions to the following policies as proposed:

- Policy 5111 - Eligibility of Resident/Nonresident Students
- Policy 5112 - Entrance Age
- Policy 5113 - Public School Open Enrollment (Inter-District)
- Policy 5114 - Non-Immigrant Student and Visitor Programs
- Policy 5200 - Attendance
- Policy 5341 - Emergency Medical Authorization
- Policy 5500 - Student Conduct
- Policy 5512 - Possession of and Use of Tobacco and Smoking Devices by Students
- Policy 5517 - Student Anti-Harassment
- Policy 5517.01 - Bullying and Other Forms of Aggressive Behavior
- Policy 5530 - Drug Prevention
- Policy 5610 - Suspension and Expulsion
- Policy 5630 - Corporal Punishment
- Policy 5870 - Student Production of Goods and Services

and recommend approval for deletion of Policy 5600, Student Discipline, and Policy 5724, High School Voter Registration Program.

Motion passed with a voice vote

Consider the Hire of an Architectural/Engineering Firm for the Design, Redesign and/or Relocation of a Dome and Outdoor Facilities

MOTION: M. Roberts, second by D. Holperin Approve the hire of Rettler Corporation and its proposal for the design and construction management of a dome structure to be used as an indoor practice facility for school district activities and other recreational events; design of outdoor practice fields and softball fields; redesign of the current baseball field; relocation of shot put and discus throw pits; design for parking areas; and, design for storage building(s).

Motion passed with a voice vote

MOTION: R. Counter, second by J. Conlin Enter closed session pursuant to

- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- b. Wis. Stats. 19.85 (1) (f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
- c. Wis. Stats 19.85 (1) (g) to confer with legal counsel as may be necessary with respect to litigation in which the District is involved or is likely to become involved.

More specifically, to consider staff contracts and the hire of staff, as well as the histories and/or disciplinary data of specific persons.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 7/0 at 6:25 p.m.

Closed Session

The Board considered staff contracts and hires.

MOTION: D. Frey, second by R. Lueneburg Return to Open Session.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 7/0

Open Session

MOTION: J. Conlin second by D. Holperin Approve the hire of Robert Thom as Director of Business Services, with a two year administrative contract and a first year salary of \$110,000.00, prorated to his start date of July 15, 2019.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 7/0

MOTION: J. Conlin, second by D. Holperin Approve the rehire of Patti Conlin as an English Teacher (professional employee) for the 2019-20 school year only, with a salary of \$44,809.27.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 7/0

MOTION: J. Conlin, second by M. Roberts Consider the hire of Bruce Miles of Big River Group to help with the hiring process for a new Superintendent of Schools to replace retiring Superintendent Kelli Jacobi.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 7/0

Adjournment

MOTION: J. Conlin, second by D. Frey Move to adjourn

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 7/0

Respectfully submitted,
Ronald Counter, Board of Education President