

School District of Rhinelander  
Board of Education

Regular Monthly Meeting  
Monday, June 17, 2019

**MINUTES**

The regular monthly meeting of the Board of Education was called to order on Monday, June 17, 2019 at 6:00 p.m. in the Superior Diesel Advanced Learning Center of Rhinelander High School; located at 665 Coolidge Avenue, Rhinelander, WI.

Ronald Counter, Board President, led the Pledge of Allegiance.

Roll Call

Board Members Present: Judy Conlin, Mike Roberts, David Holperin, Duane Frey, Ann Munninghoff Eshelman, Benjamin Roskoskey, Ronald Lueneburg, and Ron Counter

Board Members Absent: Mary Peterson

Approximately 10 guests were present for this meeting, including Jamie Taylor of the Northwoods River News.

Declaration of Public Notice

President Counter indicated that the 'Declaration of Public Notice' was printed with the meeting agenda. This notice identifies the public places at which the meeting agenda was posted and/or shared.

School Board Professional Development

There was no professional development topic for this meeting.

Report Topics

President's Report

President Counter reported that the Board will soon begin its search for a new Superintendent. Superintendent Jacobi will be retiring after the 2019-20 school year.

Vice-President's Report

Vice-President Conlin commended the high school on a very successful 2019 graduation ceremony.

Superintendent's Report

Superintendent Jacobi introduced Connie Piasecki, retiring high school band director. Ms. Piasecki acknowledged the excellent job that volunteers Nancy Nebgen and Andi Seidl have provided over the past several years. Each volunteer was given a 'Certificate of Commendation' for their help with the band program.

Rhinelander Education Association (REA) Report

No report

Student Representative Report - Rhinelander High School

No report

Committee Reports

Instruction and Accountability Committee

Judy Conlin, Committee Chair, reported that the Committee met on June 10, 2019 and made a recommendation for Board approval of a proposal for financial literacy requirements at the high school. The Committee was also given a presentation of the 2018-19 Achievement Gap Reduction data.

Operations and Strategic Planning Committee

Mike Roberts, Committee Chair, reported that the Committee also met on June 10th with recommendations for Board approval of this meeting's agenda topics G-K, which pertaining to new and revised policies.

Employee Relations Committee

Committee Chair Duane Frey reported that the Committee met just prior to this regular monthly meeting to consider a proposal to give the support staff a 2.44% salary increase for the 2019-20 school year. This is the same increase that the professional employees will be given. The Committee recommended approval of the increase.

Capital Projects Ad Hoc Committee

Mike Roberts, Committee Chair, reported that the Committee did not meet in May.

CESA 9 Report

Mr. Holperin, the Board's representative to the CESA 9 Board of Control, reported that the Board met for its regular monthly meeting and were provided an end-of-year meal.

Citizens/Delegations

No citizens/delegations wished to address the Board.

Action and/or Discussion Topics

Minutes from the May 20, 2019 Regular Monthly School Board Meeting

MOTION: R. Counter, second by J. Conlin Approve the minutes of the May 20, 2019 regular monthly meeting with revision. Motion passed with a voice vote - M. Roberts abstained as he was not present at this meeting.

Minutes of the May 28, 2019 Special Meeting

MOTION: J. Conlin, second by R. Counter Approve the minutes of the May 28, 2019 Special Meeting/Board Retreat with revision. Motion passed with a voice vote - R. Lueneburg abstained as he was not in attendance at this meeting.

Minutes of the June 10, 2019 Special Meeting

MOTION: J. Conlin, second by D. Frey Approve the minutes of the June 10, 2019 Special Meeting as printed. Motion passed with a voice vote - B. Roskoskey and R. Lueneburg abstained as they were not in attendance at this meeting.

May Payment of Claims and Contracted Services

MOTION: R. Counter, second by J. Conlin Approve the May 2019 payment of claims in the amount of \$1,169,733.67 and the May 2019 payment of contracted services in the amount of \$1,063,681.29 as printed.  
Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, B. Roskoskey, R. Lueneburg, R. Counter  
Nay: None  
Abstain: None  
Motion passed 8/0

Gifts/Donations

MOTION: J. Conlin, second by M. Roberts Accept with sincere gratitude the following gifts/donations:

- \$100 from Boyd Financial Services LLC of Rhinelander
- \$100 from Birchfield Nurseries, Inc. of Rhinelander
- \$100 from Sharann & Kenneth Shoppe of Rhinelander
- \$15 from Mr. and Mrs. Walter Dahlquist of Rhinelander
- \$25 gift certificate from The Brick Food and Spirits of Rhinelander
- \$10 gift certificate from Forth Floral of Rhinelander
- Raffle Item, valued at \$10, from peoples State Bank of Rhinelander
- 50 pizzas, valued at \$250, from Domino's of Rhinelander
- Two tickets to the Elton John Concert, valued at \$514, from an anonymous donor
- Bleeding control kit, valued at \$350, from Aspirus Wausau Hospital Adult Level II Trauma Center
- \$58 from an anonymous donor
- \$500 from the Fun Factory Sweet Shoppe of Rhinelander

Motion passed with a voice vote

Financial Literacy Requirements

MOTION: J. Conlin, second by A. Munninghoff Eshelman Move to approve the removal of Economics as a course that can satisfy the 0.5 credit financial literacy graduation requirements and to offer it as an elective course only, effective with the 2020-2021 school year. Motion passed with a voice vote

Second Reading and Adoption of Policy 1662, Employee Anti-Harassment

MOTION: M. Roberts, second by J. Conlin Approve a second reading and adoption of Policy #1662, Employee Anti-Harassment, as proposed and recommended by the Operations and Strategic Planning Committee. Motion passed with a voice vote

First Reading of New Policy 8407, School Resource Officer Program

MOTION: M. Roberts, second by J. Conlin Approve a first reading of new policy 8407, School Resource Officer Program as proposed. Motion passed with a voice vote

Revised Policies Relating to Property

MOTION: M. Roberts, second by J. Conlin Approve the revisions to the following policies as proposed:

- Policy 7217 - Weapons
- Policy 7440 - Facility Security
- Policy 7530.02 - Staff Use of Personal Communication Devices

Motion passed with a voice vote

Revised Policies Relating to Operations

MOTION: M. Roberts, second by J. Conlin Approve the revisions to the following policies as proposed:

- Policy 8146 - Notification of Educational Options
- Policy 8310 - Public Records
- Policy 8330 - Student Record
- Policy 8410 - School Safety and Crisis Intervention
- Policy 8420 - School Safety and Emergency Preparedness
- Policy 8462 - Child Abuse and Neglect
- Policy 8500 - Food Services
- Policy 8760 - Student Accident Insurance

Motion passed with a voice vote

Revised Policies Relating to District Relations

MOTION: M. Roberts, second by M. Conlin Approve the revisions to the following policies as proposed:

- Policy 9130 - Public Complaints/Concerns
- Policy 9150 - School Visitors
- Policy 9160 - Public Attendance at School Events

Motion passed with a voice vote

2019-20 Support Staff Salary Increase

MOTION: D. Frey, second by J. Conlin Approve the salary increase of 2.44% for support staff for the 2019-20 school year. Motion passed by voice vote

MOTION: R. Counter, second by J. Conlin Enter closed session pursuant to

- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- b. Wis. Stats. 19.85 (1) (f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
- c. Wis. Stats 19.85 (1) (g) to confer with legal counsel as may be necessary with respect to litigation in which the District is involved or is likely to become involved.

More specifically, to consider staff contracts, the hire of staff, the resignation/retirement of staff, and the histories and/or disciplinary data of specific persons.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 8/0 at 6:25 p.m.

#### Closed Session

The Board considered staff contracts, the hire of staff, and the resignation/retirement of staff.

MOTION: J. Conlin, second by M. Roberts Return to Open Session.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 8/0

#### Open Session

MOTION: J. Conlin second by M. Roberts Approve the hire of DeDe Gibbs as a Special Education Teacher for the 2019-20 school year with a salary of \$46, 404.22.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 8/0

MOTION: J. Conlin, second by M. Roberts Approve the rehire of Jenny Borchardt for the 2019-2020 school year.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 8/0

MOTION: J. Conlin, second by M. Roberts Approve the resignation of Elisabeth Jensen, with regret, effective June 30, 2019.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 8/0

MOTION: J. Conlin, second by D. Frey Approve the resignation of Josh Luetschwager, with regret, effective June 30, 2019.

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 8/0

MOTION: R. Counter, second by R. Lueneburg Approve the salary increases for the administrative, certified, and non-certified administrative staff as proposed.

Aye: J. Conlin, M. Roberts, D. Frey, A. Munninghoff Eshelman, B. Roskoskey, R. Lueneburg, R. Counter

Nay: D. Holperin

Abstain: None

Motion passed 7/1

#### Adjournment

MOTION: J. Conlin, second by M. Roberts Move to adjourn

Aye: J. Conlin, M. Roberts, D. Holperin, D. Frey, A. Munninghoff Eshelman, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Abstain: None

Motion passed 8/0

Respectfully submitted,  
Ronald Counter, Board of Education President

