

**School District of Rhinelander**

**Board of Education**

**EMPLOYEE RELATIONS COMMITTEE**

**Monday, June 17, 2019**

**5:30 p.m.**

**Superior Diesel Advanced Learning Center - Rhinelander High School**

*665 Coolidge Avenue, Rhinelander, WI 54501*

**AGENDA**

- I. Meeting Called to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Chair's/Superintendent's Reports/Comments (if any)
- V. Citizens/Delegations
- VI. Report, Discussion and/or Action Topic(s)
  - A. Acceptance of Meeting Minutes - May 20, 2019
  - B. Consider the 2019-20 Salary Increase for Support Staff
- VII. Adjourn

*NOTE: If recommendations by the Employee Relations Committee are made for school board approval of Items VI. B. & C. above, the topic(s) will be considered by the school board at the regular monthly school board meeting, which is scheduled to follow this Employee Relations Committee meeting (6:00 p.m.).*

*NOTE: Board member attendance at this committee meeting may constitute a quorum of the Board of Education. However, no full school board meeting will be convened and no full school board action will be taken.*

School District of Rhinelander  
Board of Education

**Employee Relations Committee Meeting**

Monday, May 20, 2019

**MINUTES**

The Employee Relations Committee meeting was called to order on Monday, May 20, 2019 at 5:00 p.m. in the Superior Diesel Advanced Learning Center-Rhinelander High School, located at 665 Coolidge Avenue, Rhinelander, WI.

Committee Members Present: Duane Frey, Judy Conlin, Benjamin Roskoskey  
Committee Members Absent: None

Board President Ron Counter was also present as an Ex-Officio Committee Member.

The Pledge of Allegiance was led by Mr. Frey, Committee Chair.

Chair/Superintendent Reports/Comments (if any)

No reports

Citizens/Delegations

No citizens/delegations wished to address the Committee.

Report, Discussion and/or Action Topic(s)

Minutes of the April 15, 2019 Committee Meeting

MOTION: J. Conlin, second by D. Frey Accept the minutes of the April 15, 2019 Committee meeting.  
Motion passed with a voice vote with Mr. Roskoskey abstaining as he was not yet a Committee member at the April 15th meeting.

Tax Sheltered Annuity in Lieu of Health Insurance for Professional Employees when Both Spouses work for the District

MOTION: J. Conlin, second by B. Roskoskey When both spouses are employed by the District and one spouse is not taking the District's health insurance coverage, the Committee recommends that the Board approve an amount of \$2,000 annually to be put into a Tax Sheltered Annuity for the spouse not carrying the District's health insurance coverage.  
Motion passed with a voice vote

2019-2020 Salary Increase / Step Changes

MOTION: J. Conlin, second by B. Roskoskey Recommend publishing the salary schedule and approve the 2019-2020 professional employee salary increases as proposed.  
Motion passed with a voice vote

Adjournment

MOTION: D. Frey, second by B. Roskoskey Move to adjourn.  
Aye: J. Conlin, B. Roskoskey, D. Frey  
Nay: None  
Abstain: None  
Motion passed at 5:19 p.m.

*School District of Rhinelander  
Kelli T. Jacobi  
Superintendent of Schools*



MEMO

To: Employee Relations Committee Members  
From: Kelli Jacobi, Superintendent of Schools  
Date: June 12, 2019  
RE: 2019-2020 Support Staff Salary Increase

For the 2019-20 school year, the Administration is recommending an increase of 2.44% (Consumer Price Index) for support staff; a projected total of \$56,461.20. Michele Cornelius, Director of Human Resources, will be present at the June 17th Committee meeting to provide you with rationale of this proposal.

**RECOMMENDATION: Recommend Board approval of an increase of 2.44% for support staff for the 2019-20 school year.**

KJ/jw