

School District of Rhinelander
Board of Education

BOARD MEETING UPDATE

Regular Monthly Meeting

Monday, January 15, 2018

The Regular Meeting of the Board of Education was called to order on Monday, January 15, 2018 at 6:00 p.m. in the Superior Diesel Advanced Learning Center of Rhinelander High School; located at 665 Coolidge Avenue, Rhinelander, WI. Ronald Counter, Board President, led the Pledge of Allegiance.

Roll Call

Board Members Present: Judy Conlin, Mary Peterson, Mike Roberts, David Holperin, Dennis O'Brien, Duane Frey, Ann Munninghoff Eshelman, Benjamin Roskoskey, and Ron Counter

Board Members Absent: None

Approximately ten guests were present for this meeting, as well as Superintendent Kelli Jacobi, Jamie Taylor of the Northwoods River News, and Eileen Persike of the North Star Journal.

Declaration of Public Notice

The 'Declaration of Public Notice' was printed on the meeting agenda. This notice identifies the public places at which the meeting agenda was posted and/or shared.

School Board Professional Development

Teri Maney, Director of Instruction, reviewed and discussed the book provided to Board members at the December regular monthly meeting. The book, *The Will to Lead, the Skill to Teach – Transforming Schools at Every Level*, written by Dr. Anthony Mohammad is based on the "best practices" to support academic growth and achievement for all students. Board members discussed the practices that our District is using to support academic achievement and how it is promoting a culture and school environment in which all students can succeed. Mr. Mohammad will be in the District on February 23rd to work with staff on the skills they can use for student growth and achievement. The opportunity for a school district of our size to have one of the most recognized and leading experts in the areas of school culture and organizational climate is an exceptional opportunity. Other area school districts will be invited to send their staff to this professional learning opportunity, All school board members were encouraged to attend.

Report Topics

President's Report

President Counter had nothing to report.

Vice-President's Report

Vice-President Conlin reminded the Board members, as well as District staff of the Hodag Schools Foundation (HSF) Gala being held on Saturday, January 20th.

Superintendent's Report

Superintendent Jacobi shared how all the schools were Martin Luther King on this date and throughout the week (i.e. making posters, singing songs, discussing Martin Luther King's speeches, watching videos, etc.).

Student Representative Report

Tyler Fredrick, Student Council Representative, reported that in December the student focus had been on charity to our community's less fortunate families; with the "Angel Tree" being a great success. Students also completed the delivery of cookies to nursing homes and local law enforcement during the holiday season. The council is currently finalizing plans for the February "Winter Dance".

Tyler also reported that Rhinelander High School students did exceptionally well in the recent "Financial Challenge Bowl" held on January 10th at Nicolet College. High school students from Rhinelander, Three Lakes, and Bowler all took part in this "quiz show" style competition designed to promote financial literacy. Teams from Rhinelander took first, second, and consolation honors; with the first and second winning teams advancing to the statewide finals in Milwaukee on May 23rd

Professional Staff Report

Shari Wendland, Professional Staff Representative, did a short exercise with the school board and then introduced Elementary School Counselor Aaron Homp. Mr. Homp shared information pertaining to the mentoring program that exists at Central Intermediate School. With the program, mentors connect with 4th and 5th grade students and teach students life skills, share their own areas of expertise and interests, work with students on crafts and hobbies, play games, or just sit and talk with the students. Mentoring gives adults an opportunity to connect with children in our community and to be positive role models in their lives. Studies show that children who have positive relationships with adults who encourage and value them have better enrollment rates, increased self-esteem, and respect and regard for others. Mr. Homp encouraged anyone interested in becoming a mentor to contact Central School at 715-365-9600.

Committee Reports

Instruction and Accountability Committee

Judy Conlin, Committee Chair, reported that the Committee met on January 8th. Rachel Hoffman, Title I Math Interventionist, presented a summary of the District's 2016-17 fall and spring local math assessment data. The longitudinal data tracks a specific group of students as they move from grade level to grade level.

Operations and Strategic Planning Committee

Mike Roberts, Committee Chair, reported that the Committee also met on January 8th and recommended approval of the proposed 2018-19 school year calendar, as well as approval of revised policies and a first reading of a new policy.

Employee Relations Committee

Committee Chair Duane Frey reported that the Committee did not meet in January.

Capital Projects Ad Hoc Committee

Mike Roberts, Committee Chair, reported that the Committee did not meet in January.

CESA 9 Report

CESA 9 Board of Control Representative Duane Frey reported that the Board of Control met on January 3rd and reviewed the WI Association of School Board Resolutions that will be voted on by the Delegate Assembly at the State Education Convention. He also informed the Board that CESA 9 will be sponsoring a Job Share event in February and that \$95 million in Federal grant funds has been provided for a statewide Charter School Consultant. The consultant will be housed at the CESA 9 office location.

Oneida/Vilas School Supt.-Board Report

Superintendent Jacobi reported that the Oneida/Vilas group has not recently met.

Citizens/Delegations

No citizens/delegations wished to address the school board.

Action and/or Discussion Topics

Meeting Minutes

The Minutes of the December 18, 2017 regular monthly meeting were approved.

Payment of November Claims and Services

The December payment of claims in the amount of \$740,719.16 and the December 2017 payment of contracted services in the amount of \$1,423,674.90 were approved as printed.

Gift/Donation Acceptance

The following gifts/donations with accepted with sincere appreciation:

- \$1,500 from an anonymous donor to be used to assist District families with Christmas expenses
- \$75 from Ken and Marna Winnicki of Rhinelander - to be used toward the needs of the Rhinelander High School Gymnastics program
- \$50 from Kenneth Heck of Heck Capital Advisors of Rhinelander - to help defer the costs of the Rhinelander High School Dance Team's travel to national competition
- \$200 from Hedberg Well Drilling of Eagle River, WI - to help defer the costs of the Rhinelander High School Dance Team's travel to national competition

- Supplies, valued at \$279.92, from Mr. Tim Goldsworthy of Three Lakes - for the s'mores that were provided by the New Cultural Experiences Program (NCEP) as a fundraiser during the "Lights of the Northwoods" at Hodag Park over the holiday season
- Spaghetti dinner supplies, and cooking and delivery of dinners, valued at \$930.57, from Emilio and Rachelle Ibarra of Rhinelander - for the NCEP spaghetti dinner fundraising event
- Lice killing shampoo, valued at \$120, and one case of facial tissues, valued at \$60, from Stoxen Professional Pharmacy of Rhinelander
- Potency of Poetry Workshop, valued at \$1,250, funded by the GFWC-Rhinelander Women's Club - all 2018-19 8th grade students will learn about poetry and the Shakespearean language

2018-2019 School Year Calendar

The calendar provided below and as proposed and recommended by the Operations and Strategic Planning Committee, was approved by the school board.

SCHOOL DISTRICT OF RHINELANDER
2018-2019
SCHOOL YEAR CALENDAR



July 18							August 18						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25
29	30	31					26	27	28	29	30	31	

September 18							October 18							November 18							December 18						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
						1	1	2	3	4	5	6				1	2	3							1		
2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10	2	3	4	5	6	7	8
9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17	9	10	11	12	13	14	15
16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24	16	17	18	19	20	21	22
23	24	25	26	27	28	29	28	29	30	31				25	26	27	28	29	30	23	24	25	26	27	28	29	
30														30	31						30	31					

January 19							February 19							March 19							April 19							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
		1	2	3	4	5						1	2						1	2			1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	3	4	5	6	7	8	9	7	8	9	10	11	12	13	
13	14	15	16	17	18	19	10	11	12	13	14	15	16	10	11	12	13	14	15	16	14	15	16	17	18	19	20	
20	21	22	23	24	25	26	17	18	19	20	21	22	23	17	18	19	20	21	22	23	21	22	23	24	25	26	27	
27	28	29	30	31			24	25	26	27	28			24	25	26	27	28	29	30	28	29	30					

May 19							June 19							July 19							August 19							
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	
				1	2	3	4						1			1	2	3	4	5	6					1	2	3
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10	
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17	
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24	
26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31				25	26	27	28	29	30	31	

EVENTS	
August 23, 24 & 27	New Professional Employee Orientation
August 28-31	Professional Employee Inservice
September 4	First Day for Students
October 18	Parent/Teacher Conferences 3:30 - 7 p.m.
October 19	No School for Students (Parent/Teacher Conferences 8 a.m. - 4 p.m.)
October 22	No School for Students (Professional Development)
November 2	End of 1st Quarter (42 days)
November 21-23	No School (Fall Break)
December 24-28 & 31	No School (Winter Break)
January 1 & 2	No School (Winter Break)
January 17	End of 2nd Quarter (43 days)
January 18	No School for Students (Professional Recordkeeping)
February 21	Parent/Teacher Conferences 3:30 - 7 p.m.
February 22	No School for Students (Parent/Teacher Conferences 8 a.m. - 4 p.m.)
February 25	No School for Students (Professional Development)
March 18-22	No School (Spring Break)
March 29	End of 3rd Quarter (43 days)
April 19	No School (Holiday Break)
May 27	No School (Holiday)
May 31	Last Day for Senior Students (Grade 12)
June 2	Class of 2019 Graduation
June 6	Last Day for Students Grades PreK-11
June 6	End of 4th Quarter (47 days)
June 7	Last Day for Professional Employees
June 10-July 3	Summer School 2019

First Day of School for All Students (September 4th), Last Day of School for Seniors (May 31st), and Last Day of School for Students Grades PreK-11 (June 6th)
No School for Students
End of 1st, 2nd, 3rd, & 4th Quarters (4th Quarter ends on June 6th) and Class of 2019 Graduation
Summer School 2019

42 days 1st quarter	
43 days 2nd quarter	
43 days 3rd quarter	
47 days 4th quarter	
175 total student days	

NOTE: If school is canceled due to inclement weather, the days may be made up at the end of the school year

Board Approved 01/18/2018

Revised Policies and First Reading of New Policy.

Pursuant to the recommendation of NEOLA, the District's policy consulting firm, revised and new policies were proposed for approval. The Board approved the revised policies listed below, and approved the first reading of the new Policy 6605, Crowdfunding.

Revised Policies

Policies 3122.01 (Professional Staff) and 4122.01 (Support Staff) - Drug Free Workplace

These two policies have been revised to specifically state alcohol as an item that is not to be used by professional or support personnel at any time while on District property or while involved in any District-related activity or event. The revisions also provide language relating to prescription drug use if it has been lawfully prescribed and taken with the prescribed dosage, which would not be a violation of policy.

Policy 4140, Termination/Resignation (Support Staff)

This policy has been revised to better state the District's current process for termination/resignation of support staff (at-will employees) since the passing of Act 10. Since the District has an authorized administrator who supervises support staff, this person is considered a designee of the Superintendent and may act in the termination/resignation process on behalf of the Superintendent and school board.

Policy 5421, Evaluation of Student Performance (Grading)

The title of this policy has been changed to just "Grading" and now includes steps for the procedures for grading in accordance with 'Nondiscrimination and Access to Equal Educational Opportunity' requirements.

Policy 5517, Student Anti-Harassment

This policy has been revised to include requirements of federal and/or state civil rights laws.

Policy 5610, Suspension and Expulsion

Revisions to this policy more clearly define the reasons for holding an expulsion hearing and what a student's expulsion order may include.

Policy 6800, System of Accounting

This policy has been revised to more specifically state Wisconsin's accounting requirements.

New Policy

Policy 6605, Crowdfunding

NEOLA has recommended adoption of this policy to allow the use of an online service or website-based platform to help finance and/or fundraise for projects.

2018 State Education Convention - WI Association of School Boards Recommended Delegate Assembly Resolutions

Duane Frey, Delegate to the 2018 State Education Convention WASB Delegate Assembly, or Ron Counter, Alternate Delegate, were authorized to vote on behalf of the Board on the proposed Delegate Assembly resolutions, as well as any revised resolutions that may be provided at the Delegate Assembly.

Public School Open Enrollment - Determination of Space Availability for 2018-19

Pursuant to Wisconsin Act 114, school boards are to make a determination of the number of spots available in regular and special education programs prior to accepting open enrollment applications for the following year. This determination must be made in January of each year.

Last year, the District had to limit the number of special education students to three if they were in need of occupational therapy services, and it did not accept any open enrolled applications for students needing speech/language services. Maggie Peterson, Director of Special Education-Pupil Services, indicated that no limits are needed in special education for the 2018-19 school year. Also, due to the need for our District to increase student enrollment, it will not have to set a limit as to the number of spots available in our regular education programs. Open enrollment applications will be considered for approval pursuant to the Dept. of Public Instruction requirements.

The Board unanimously passed a motion that the District will not limit the number of open enrollment applications for special education or regular education students during the 2018-2019 school year.

Closed Session

During closed session, the Board considered the hire of professional employees and/or the histories or disciplinary data of specific employees.